

Coaching-Profile - Sibylle Klevenz

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Languages German, English



Strengths

Achiever // Input // Learner // Strategic // Empathy

"You Lead With Strategic Thinking themes" Leaders with great Strategic Thinking strengths are the ones who keep us all focused on what could be. They are constantly absorbing and analyzing information, and helping the team make better decisions. People with strength in this domain continually stretch our thinking for the future.

My expertise

- **Transition Coaching** I help you to design your future by finding and pursuing your personal purpose, becoming aware about values, limiting beliefs, behavioral patterns and their outcome. I coach leaders at all levels, from executives to first-time leaders.
- **Career Coaching/New Professional Orientation** I support you in your current job, in establishing your professional goals or in making a career change.
- **Co Active Coaching/Life Coaching** is Life Coaching to achieve professional and personal success by focusing on the whole person, engaging the heart and the mind. I help you to discover your own journey, to grow and stretch.
- **High Performing Teams** I accompany teams in their forming phase and support them to unleash their collective power.

As a Coach I work with clients to support them in their personal and professional journey. In our fast changing environment it becomes even more important that our doing and our being are equally in our consciousness. In many cases, the need to act fast, produce results and work hard as a leader leaves us with a feeling of being busy all the time whilst gaining only little or nothing. Often this means that we focus more on the doing (goal driven) and are disconnected from our being (current moment). This may leave us searching for meaning and belonging.

I work with clients, often leaders at all levels, and support them to deal with their daily challenges and solve workplace issues and conflicts.

My style is described as non judgmental, open and trustful, using powerful questions to bring you into reflection.





Corporate and Management Experience

For the last two decades I have worked in different industries and on different continents in large, global corporations. My breadth of experience goes from being an Expert in People & Organizational Development, to running big global projects as a matrix leader. I covered various local leadership roles in Learning & Organizational Development and led an organization as Human Resources Director.

During my various roles, I have become a leader who enables others to be the best version of themselves to ensure team success. To achieve that, I had to become aware of my own unconscious beliefs first, and convert them into creative strengths so that I could be my true self. Thanks to the experience gained from my own development journey, I can effectively support others.

Geographical Experience

- Germany (Europe)
- Taiwan (Asia)
- US (CA, IL, PA - North America)

Industry experience

- IT/Tech
- Banking/Insurance
- Pharma/Biotech

Qualifications - Academic

- | | |
|------|--|
| 2003 | Master in Psychology |
| 1995 | Vocational Training as Biological Technician |

Accreditations

- | | |
|---------|---|
| 2023 | Team Management System |
| 2021 | PCC Accreditation (ICF) |
| 2020/21 | Co-active Coach Training |
| 2019 | Scrum Master/Product Owner |
| 2018 | Leadership Circle Profile |
| 2016 | Hogan Assessment |
| 2013/14 | Systemic Coach |
| 2010/11 | Systemic Consultant for Change in Organizations |

My favorite thing to do

Exploring new countries and cultures, tasting their food and getting to know people. I like doing sports, especially swimming, hiking and yoga. Being active is important to me, nevertheless, I also enjoy reading a good book somewhere quiet and sunny.

Testimonial

„Sibylle helped me to gain clarity and to identify my values and drivers. In our coaching she enabled me to become aware about beliefs and fears I developed and with that I was able to unleash my full potential at work. She has a talent to ask the right questions to bring you in reflection “

Wee Cheng Lim, Regional Portfolio Manager, Malaysia



PROFESSOR DR. GÜNTER KREMER
PROFILE CERTIFICATION TRAINING

Forster & Klevenz Unternehmensberatungs GmbH

Unternehmensberatung · Transformationsbegleitung · Change Management · Führungsberatung · Teamentwicklung · Coaching

